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Remimeo

HCO POLICY LETTER OF 18 SEPTEMBER 1980 ISSUE III

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Esto Series 45

EST Os

An Est O has a definite job to do. He is not part of the division's lines. He hats, organizes, trains, sets up files, lines, and does all those establishment actions people need to really establish a division and maintain it.

If you want an Est O to go into gales of laughter, say "I am too busy to get hatted." Those papers and that enmest show that a 2 hours of hatting a day save a year of Dev-T non-production.

HCO over the world could not establish orgs. It can do its departmental functions. The answer is the Est O.

You'll be seeing a lot of this. Might as well know who these strange people are who keep insisting you find out about comm baskets and things.

L. RON HUBBARD FOUNDER

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for the

BOARDS OF DIRECTORS of the CHURCHES OF SCIENTOLOGY

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